Questions asked before the Board of Education, September 13, 2021

1. My question is regarding ESSER funding for learning loss in ELs (not bilingual kids, but non-English, non-Spanish speaking kids). I'm wondering if the Board could clarify how much of the ESSER funds is allocated to fund ESL teachers. The schools I've had experience with are under-resourced. King Robinson for example was without an ESL teacher - there was a part time tutor only. Troup and Edgewood shared a teacher who was out on leave last year, and kids were not getting the ESL support they needed. Clemente does not have a Pashto tutor this year, which is definitely needed. Please share what % of ESSER funding will be going to this critical demographic that suffered so much learning loss under remote learning.

New Haven Public Schools utilize a variety of funds to support our Multilingual Learners. These funding sources include General Funds, Title I, Title III, ESSER II, and ARP ESSER Grants. The funds provide students the opportunity to receive supplemental and enrichment support during the school day, afterschool, and summer in one-to-one, small group, and whole class settings. There is \$75,445,767.46 set aside in ESSER II and ARP ESSER to expand these supports for all students, including our Multilingual Learners.

These funds were also dedicated for providing professional learning opportunities to our staff on Multilingual Learners. In addition to the funds set aside to provide supplemental, enrichment, and professional learning opportunities, the Multilingual Department was given \$1.5 million to increase and enhance services to our Multilingual Learners.

2. My question concerns retaining high-quality educators in the district. Anecdotally, I know there are some losses in the schools. Can we get data on who is leaving, why, and what do they need in order to stay?

In 2021, 144 teachers departed the district; of these, 32 retired and 112 resigned. We conduct exit surveys of departing teachers. On the surveys returned, the most frequent reasons cited for resigning were better compensation and shorter commutes.